MINUTES of the Open Session of the Meeting of the Human Resources, Governance and Stakeholder Relations Committee of the Toronto Waterfront Revitalization Corporation Via Hybrid: In-Person and Microsoft Teams Teleconference Monday, June 15, 2026 at 9:00 a.m. local time

COMMITTEE: Leslie Woo (Chair)
Paul Khawaja
Deputy Mayor Ausma Malik

REGRETS: None

ATTENDANCE: **WATERFRONT TORONTO**
George Zegarac - President and CEO
Ian Ness - General Counsel
Lisa Taylor - Chief Financial Officer
Joe Cressy - Chief Strategy & Public Affairs Officer
Meg Davis – Chief Development Officer
Chris Glaisek - Chier Planning and Design Officer
Kevin Greene - Chief Operating Officer
Emily Campbell - SVP, Strategic Communications
Renee Gomes – SVP, Development
Pina Mallozzi - SVP, Design
Kristina Verner - SVP Strategic Policy & Innovation
Aaron Barter – VP, Program Integration and Sustainability
Rose Desrochers - VP Human Resources and Administration
Ed Chalupka - Director, Government Relations
Mira Shenker - Director, Communications and Public Engagement
Carol Webb - Sr. Manager, Communications & Public Engagement
Hazel Bautista-Pascua - Human Resources Manager
Charmaine Miller - Executive Assistant to the CEO & Board Admin

Also, in attendance for all or part of the meeting were:

- Kevin Sullivan - Board Chair, Waterfront Toronto
- Stephanie Alessi, Reena Gumaste, Miguel Iriondo, Aiden Shehata - Housing, Infrastructure and Communities Canada
- Tahmid Abdullah, Ashley Reynolds, Courtney Childs, Cory MacDonald – Ontario Ministry of Infrastructure
- Annely Zonena, Jay Paleja - Waterfront Secretariat, City of Toronto

Ian Ness acted as secretary of the meeting. The Chair welcomed everyone to the meeting of the Human Resources, Governance and Stakeholder Relations Committee ("HRGSR" or the "Committee") of the Toronto Waterfront Revitalization Corporation ("Waterfront Toronto" or the "Corporation").

With notice of the meeting having been sent to all members of the Committee in accordance with the Corporation's By-laws and a quorum being present, the Chair called the meeting to order at 9:09 a.m. and declared that the meeting was duly constituted for the transaction of business.

1. Land Acknowledgement

Leslie Woo acknowledged Indigenous Peoples' presence and connections to lands under revitalization by Waterfront Toronto.

2. Motion to Approve Agenda

ON MOTION duly made by Paul Khawaja, and seconded by Deputy Mayor Ausma Malik and carried, it was **RESOLVED** that Agenda for the day's meeting be approved.

3. Declaration of Conflicts of Interest

Paul Khawaja declared a previously disclosed conflict of interest related to Quayside, but it was confirmed that there were no items on the agenda associated with this conflict.

4. Consent Agenda

a) Draft Minutes of the Open Session of the March 5, 2026 HRGSR Committee Meeting

ON MOTION duly made by Deputy Mayor Ausma Malik, seconded by Paul Khawaja and carried, it was **RESOLVED** that the Minutes of the Open Session of the HRGSR Committee meeting held on March 5, 2026, be approved, as tabled.

5. Information Items

a) Human Resources (HR) Report

The Committee received a report containing an overview of the Human Resources (HR) practices at Waterfront Toronto over the last fiscal quarter that focused on the following HR areas: Recruitment, Talent and Succession Management, Organizational Effectiveness, Learning and Development, Performance Management, Rewards and Recognition and Diversity, Equity and Inclusion. The report was taken as read and Rose Desrochers, VP Human Resources & Administration, dealt with questions that were raised. Some of the key items noted include that the Corporation continues to implement the new hiring associated with the next phase of waterfront revitalization, and that voluntary turnover is at its lowest level since 2014.

6. 2025/25 Corporate Accomplishments

The Committee received a report from the CEO highlighting accomplishments over the past fiscal year where the corporation met or exceeded 86% of KPI, compared to 75% in the prior year. Some of the activities noted included the launching of Toronto's newest island, Ookwemin Minising, advancing enabling infrastructure at Quayside, and continuing to deliver parks, streets, public art and critical infrastructure in accordance with our mandate.

7. Motion to go into Closed Session

In accordance with By-Law No. 2 of the Corporation and **ON MOTION** made by Paul Khawaja, and seconded by Deputy Mayor Ausma Malik, and carried, the Committee **RESOLVED** to go into Closed Session to discuss items 8 through 11 and 15 of the agenda. The exception relied for the discussion for item 8 is provided in the Minutes of the Open Session of the March 5, 2026 HRGSR Committee meeting contained in item 4 (a) of this agenda, for items 9, 10 and 11 is Section 6.1.1(k) of By-Law No. 2. The Committee will continue in Open Session at the end of the Closed Session to discuss and vote on any resolutions pertaining to the Closed Session.

8. Consent Agenda

Draft Minutes of the Closed Session of the March 6, 2026 HRGSR Committee meeting

9. Strategic Communications & Engagement Update

10. Government Relations Dashboard and Update

11. Long Term Strategic Planning Update

12. Motion to go into Open Session

ON MOTION duly made by Paul Khawaja, seconded by Deputy Mayor Ausma Malik, and carried, the Committee **RESOLVED** to go into Open Session.

13. Resolution(s) Arising from the Closed Session

Item 8 Draft Minutes of the Closed Session November 10, 2025 Meeting

ON MOTION duly made by Deputy Mayor Ausma Malik, seconded by Paul Khawaja, and carried, it was **RESOLVED** that the Minutes of the Closed Session of the HRGSR Committee meeting held on March 5, 2026 be approved as tabled.

14. Termination of the Meeting

There being no further business, **ON MOTION** duly made by Deputy Mayor Ausma Malik, seconded by Paul Khawaja, and carried, it was **RESOLVED** that the meeting be terminated at 9:46 a.m. local time.

15. Directors Only Session

Committee Chair	Secretary of the Meeting